

Job Description – Church Music Staff
Pianist/Organist

A. Responsibilities:

- Accompany all choirs for Sunday worship services.
- Attend choir rehearsals during the week and as scheduled, with the ability to assist in teaching selections as needed or requested.
- Participate in the Spirit-directed, creative planning of the Sunday and special services with the Pastor and Minister of Music.
- Accompany other church commitments (visits to other churches, special outings, musicals, funerals) as needed or as requested by the Pastor or Minister of Music.
- Communicate faithfully with the Pastor and Minister of Music.
- Participate in the life and ministry of the church (Christian education ministries, etc.).
- Follow the leadership of the conductor in charge.
- Accompany choirs without overpowering their voices.
- Commit to remaining available for the entire worship service and communicate to the Minister of Music the need to leave before the benediction.
- Communicate planned absences (other than scheduled vacation days) to the Minister of Music at least two weeks in advance when possible or appropriate.

B. Qualifications:

- Authentic relationship with Jesus Christ as Savior and Lord [Evidence of active membership of a local church]
- Demonstrate patience, love, and respect for people.
- Demonstrate proven musical skills and competence.
- Demonstrate a positive, cooperative attitude.
- Strong team player with the rest of the staff and congregation
- Committed to the church's vision, the ministry's vision, leadership, and people.
- Demonstrate dependability, responsibility, accountability, self-motivation, and creativity.

C. Musical Competencies:

- Demonstrate ability in a wide range of music styles, including hymns and other genres of sacred music.
- Demonstrate ability to sight-read musical notes and chord progressions and accompany choirs.
- Professional quality keyboard skills.

- Arranging, transposing, and sequencing music.

D. Salary Expectation:

- The amount will be based upon the recommendation of the Pastor, Minister of Music, and Trustee Ministry.
- Annual salary increases are not guaranteed but or based on annual budget projections.
- Music staff is compensated monthly.

[NOTE: Please list your salary requirement when applying for this position for negotiation purposes.]

E. Attributes:

- Ability to interact and work harmoniously with a variety of people.
- Ability to follow directions and make clear, concise decisions as appropriate.
- Ability to demonstrate spirituality in behavior and dress.

F. Vacation:

[The formula for vacation is one week = paid absence from rehearsal and the following worship service.]

- One year of service – one week of vacation
- Three years of service – two weeks of vacation
- Five years of service – three weeks of vacation
- Ten years of service – four weeks of vacation

This job description is a binding agreement between the employed musician and this congregation.